

MEETING MINUTES

Attendance

Voting Members

James Hertzog, President

Joe Trusty, Vice President

Sally Beebe, Secretary

Pam Clem, Board Member

Blake Lively, Board Member

Sarah Owen, Board Member

Kevin Tipton, Board Member

Absent

Non-Voting Members

Michael Byrd, Superintendent

1. Pledge of Allegiance

Board President James Hertzog led the Pledge of Allegiance.

2. Moment of Silence

Board President James Hertzog led the moment of silence.

3. Call to Order

Board President James Hertzog called the meeting to order at 5:15 p.m.

4. Public Comment

There was no public comment.

5. Consent Agenda

Motion to approve the June 16 minutes and June financials as presented.

Motion made by: Joe Trusty

Motion seconded by: Sally Beebe

Voting results: Unanimously Approved

6. Curriculum Report

A. School Health and Wellness

Aaron Randolph presented the modules that were reviewed with the District Health and Wellness Committee. The plan is to strengthen the committee in the 2026-2027 school year by bringing in additional committee members and getting the community more involved. The committee also plans to increase physical activity opportunities for district staff members. Mr. Randolph extended an invitation to the board members to be a part of the Health and

Wellness Committee.

B. Summer School Report

Dr. Alana Graham shared that summer school was held for a three-week term that offered accelerated and credit recovery courses. There were a total of 534 course enrollments. Intro to Computer Science had the highest enrollment, followed by Health and PE. Thirty-five students successfully completed credit recovery courses, and forty-eight semesters were cleared.

7. Superintendent's Report

A. Buildings and Grounds Update

Michael Byrd provided an update on the press box construction. Exterior glass is being installed this week and the elevator installation also started this week. Asphalt on the north side has been removed so new concrete can be poured. The sod is laid at the field events area across Bellamy, and the track surfacing has been fixed. They will be painting lines and sealing concrete joints in the coming days. Maintenance has completed hundreds of work orders over the summer, and the custodial department has done an amazing job making sure our buildings are ready for the opening of school.

B. Legal Transfers

Michael Byrd shared that we had 10 incoming legal transfers and 4 outgoing legal transfers this month.

8. Superintendent Pre-Action Reports

A. Employee Disclosures

Mr. Byrd presented the following employee disclosures for approval:

Aaron Randolph	Charlotte Randolph	Daughter	\$3,000
Amber Walker	The Faithful Poppy	Self	\$3,500 (updated from \$750)
Emily Young	Young Custom Craft Co.	Self and husband	\$1,500

B. Trusty Disclosure

Mr. Byrd presented a disclosure for Board Member Joe Trusty and Red River Ford for approval for the 2026-2027 school year.

C. Lively Disclosure

Mr. Byrd presented a disclosure for Board Member Blake Lively and You Scream Holdings DBA Dairy Queen for approval for the 2026-2027 school year.

D. Rogers Disclosure and Resolution

Mr. Byrd presented a disclosure and resolution for Christy and Jason Rogers and The Makery for approval for the 2026-2027 school year.

E. Beason Disclosure and Resolution

Mr. Byrd presented a disclosure and resolution for Angela Beason and Old Arkansas Alarm Company for approval for the 2026-2027 school year.

F. Resolution to Sell District Property - Maintenance

Mr. Byrd presented a resolution to sell a 1500 1/2 ton Chevy Express Van on GovDeals from the maintenance department.

G. Resolution to Sell District Property - Marching Band

Michael Byrd presented a resolution to sell the "Daisy Chained" marching show items to Ohio County High School in Hartford, KY for \$5,000.

H. Resolution to Recycle/Dispose of District Property - Technology

Michael Byrd presented a resolution to recycle/dispose of technology equipment that is obsolete or no longer needed.

I. 2026-2027 School Improvement Plans

Mr. Byrd presented the 2026-2027 school improvement plans for approval.

J. Building Fund Transfer

Michael Byrd presented a resolution to transfer \$1,500,000 from district operations to the building fund for the 2025-2026 school year.

K. 2026-2027 Student Handbook

Michael Byrd presented a revision to the Tardiness and Early Checkout (4.9) policy. The verbiage was changed from "High school and Cabot Panther Academy" to "Students in grades 9th through 12th" when talking about checking out via note or phone call.

9. Action

A. Employee Disclosures

Motion to approve the following employee disclosures for the 2026-2027 school year:

Aaron Randolph	Charlotte Randolph	Daughter	\$3,000
Amber Walker	The Faithful Poppy	Self	\$3,500 (updated from \$750)
Emily Young	Young Custom Craft Co.	Self and husband	\$1,500

Motion made by: Kevin Tipton

Motion seconded by: Blake Lively

Voting results: Unanimously Approved

B. Trusty Disclosure

Motion to approve the disclosure for Board Member Joe Trusty and Red River Ford for the 2026-2027 school year. Mr. Trusty left the room for the discussion and vote of this item.

Motion made by: Sally Beebe

Motion seconded by: Blake Lively

Voting results:

Yes: James Hertzog, Sally Beebe, Pam Clem, Blake Lively, Kevin Tipton

Recuse: Joe Trusty

C. Lively Disclosure

Motion to approve the disclosure for Board Member Blake Lively and You Scream Holdings DBA Dairy Queen for the 2026-2027 school year. Mr. Lively left the room for the discussion and vote of this item.

Motion made by: Joe Trusty

Motion seconded by: Sally Beebe

Voting results:

Yes: James Hertzog, Joe Trusty, Sally Beebe, Pam Clem, Kevin Tipton

Recuse: Blake Lively

D. Rogers Disclosure and Resolution

Motion to approve the resolution and disclosure for Christy and Jason Rogers, teachers, and The Makery for the 2026-2027 school year as presented.

Motion made by: Sally Beebe

Motion seconded by: Joe Trusty

Voting results: Unanimously Approved

E. Beason Disclosure and Resolution

Motion to approve the resolution and disclosure for Angela Beason, assistant principal, and Old Arkansas Alarm Company for the 2026-2027 school year as presented.

Motion made by: Kevin Tipton

Motion seconded by: Sally Beebe

Voting results: Unanimously Approved

F. Resolution to Sell District Property - Maintenance

Motion to approve the resolution to sell a 1500 1/2 ton Chevy Express Van from the maintenance department on GovDeals.

Motion made by: Blake Lively

Motion seconded by: Joe Trusty

Voting results: Unanimously Approved

G. Resolution to Sell District Property - Marching Band

Motion to approve the resolution to authorize the sale of the "Daisy Chained" marching band show items for \$5,000 and remove these items from district inventory.

Motion made by: Sally Beebe

Motion seconded by: Joe Trusty

Voting results: Unanimously Approved

H. Resolution to Recycle/Dispose of District Property - Technology

Motion to approve the resolution to authorize the recycling or disposal of the technology equipment on the presented list and remove these items from the district inventory.

Motion made by: Blake Lively

Motion seconded by: Sally Beebe

Voting results: Unanimously Approved

I. 2026-2027 School Improvement Plans

Motion to approve the 2026-2027 school improvement plans as presented.

Motion made by: Sally Beebe

Motion seconded by: Kevin Tipton

Voting results: Unanimously Approved

J. Building Fund Transfer

Motion to approve the resolution to transfer \$1,500,000 from district operations to the building fund for the 2025-2026 school year.

Motion made by: Joe Trusty

Motion seconded by: Blake Lively

Voting results: Unanimously Approved

K. 2026-2027 Student Handbook

Motion to approve the change to the Tardiness and Early Checkout policy in the 2026-2027 Student Handbook as presented.

Motion made by: Sally Beebe

Motion seconded by: Joe Trusty

Voting results: Unanimously Approved

10. Executive Session

A. Personnel

Motion to approve personnel as presented.

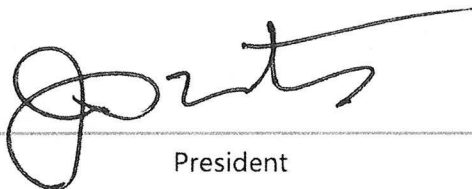
Motion made by: Joe Trusty

Motion seconded by: Pam Clem

Voting results: Unanimously Approved

11. Adjourn

The meeting adjourned at 7:24 p.m.



President

Secretary



CABOT PUBLIC SCHOOLS

602 North Lincoln Street CABOT, ARKANSAS 72023 (501) 843-3363

CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS 7-23-26

CERTIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Markus Benton	Cabot High School	PE Teacher (academic change only)
Sydnee Gann	Middle School South	Special Education
Emily Hipp	Eastside	Teacher
Hannah Manalac	Stagecoach	Teacher
Dylan Mussleman	Junior High South/ Junior High North	PE Teacher (academic change only)
Lavar Neal	Junior High South	Social Studies Teacher (academic change only)
Janet Sumler	Junior High South	Dance Coach
Braden Wilson	Junior High North/High School	Special Education Teacher

CERTIFIED NEW HIRES

NAME	LOCATION	POSITION
Gianne Curry	Magness Creek	K-6 Hybrid Teacher
Russell Quattlebaum	Freshman Academy	Special Education Teacher

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.



CABOT PUBLIC SCHOOLS

602 North Lincoln Street CABOT, ARKANSAS 72023 (501) 843-3363

CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS 7-23-26

CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
George Brown	Jr. High South	Special Education Paraprofessional	7/8/26
Ryan Cardona	District	Certified Law Enforcement Officer	7/24/26
Jaime Farrell	Middle School North	Food Service	6/30/26
Laquita Lee	Freshman Academy	HIPPY Homebased Educator	7/9/26
Jennifer Limon	Child Development Center	Daycare Worker - Lead	6/26/26
Haylee Loter	Transportation	Bus Aide	6/25/26
Bill McReynolds	Transportation	Bus Driver	7/23/26
Jennifer Rothfuss	Stagecoach	Special Education Paraprofessional	7/20/26
Mindy Williams	Pre-K South	Pre-K Paraprofessional	7/21/26

CLASSIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Tamyra Andrews	Mt. Springs	Special Education Paraprofessional
Hannah Benton	Pre-K North	Pre-K AA Teacher

Heather Bickerstaff	Middle School North	Dyslexia Paraprofessional		
Crystal Easter	Eastside	Instructional Paraprofessional		
Angela Evatt	Jr. High North	Instructional / Special Educational Paraprofessional		
Lindsey Farler	Stagecoach	Special Educational Paraprofessional		
Laura Free	Northside	Instructional Paraprofessional		
Tanya Gordon	Central	Instructional Paraprofessional		
Courtney Gregoire	Cabot Learning Academy	Instructional Paraprofessional		
Addie Helton	Central	Instructional Paraprofessional		
Christa Herrin	Stagecoach	Instructional Paraprofessional		
Cheryl Hobbs-Popovich	Stagecoach	Special Education Paraprofessional		
Stephanie Inderrieden	Middle School South	Special Education Paraprofessional		
Stephanie Kongenske	Magness Creek	Instructional Paraprofessional		
Amber Mantooth	Westside	Instructional Paraprofessional		
Myla Richey	Middle School South	Special Education Paraprofessional		
Bailee Sweger	Freshman Academy	Special Education Paraprofessional		
CLASSIFIED NEW HIRES				

NAME	LOCATION	POSITION		
Olivia Arnold	Middle School North	Dyslexia Paraprofessional		
Jennifer Baker	Pre-K North	Duty Paraprofessional		
Sarah Barker	Eastside	Duty Paraprofessional		
Marlesia Boivin	Transportation	Bus Driver		
Gabriela Brubaker	Freshman Academy	Special Education Paraprofessional		
Jeremy Carson	Transportation	Bus Driver		
Alexanderia Cossey	Westside	Special Education Paraprofessional		
Meghan Freeman	Stagecoach	Special Education Paraprofessional		
Hannah Garner	Pre-K South	Pre-K AA Teacher		
Cynthia Graves	Freshman Academy	HIPPY Homebased Educator		
Alyssa Green	Jr. High North	Special Education Paraprofessional		
Joshua Harrell	Transportation	Bus Driver		
Sara Harris	Freshman Academy	HIPPY Homebased Educator		
Jacie Hartman	Child Development Center	Daycare Worker - Lead		
Melyssa Hauf	Central	Special Education Paraprofessional		
Danielle Hidalgo	Mt. Springs	Instructional Paraprofessional		
Emily Johnston	Pre-K South	Duty Paraprofessional		

Bridget Landecker	Eastside	Special Education Paraprofessional		
Nicky Laster	Transportation / Custodial	Bus Driver / Custodian		
Tae Leonard	Pre-K South	Pre-K AA Teacher		
Larry Marshall	Transportation	Bus Mechanic		
Selina Meredith	Child Development Center	Daycare Worker		
Shayna Puckett	Freshman Academy	ISS Paraprofessional		
Russell Quattlebaum	Transportation	Bus Driver		
William Searce	Transportation	Bus Driver		
Antje Short	Mt. Springs	Special Education Paraprofessional		
Cathy Shourd	District	Occupational Therapist		
Patricia Thompson	Mt. Springs	Special Education Paraprofessional		
Jacob Tonnessen	Technology	District Technical Facilities Manager		
Laura Yancey	Westside	Special Education Paraprofessional		

All recommendations and hiring of classified personnel are contingent on applicants clearing their criminal background check and child maltreatment registry.